

Equality Analysis

To be completed following the initial screening sheet

Name of policy, service function, or restructure requiring an Equality Analysis	Car Cruise PSPO
Department	Neighbourhoods and Environment
Service Area	Community Safety
Date Equality Analysis Undertaken	16/02/2023, reviewed on 08/03/2023
To be reviewed every:	12 months

1. Names and roles of staff carrying out this Equality Analysis (EA):

Name	Role	Service Area
Gemma Robinson	Community Safety Strategy & Insights Manager	Community Safety
Simon Ford	Head of Community Safety	Community Safety
Jon Gurel	Community Safety Manager	Community Safety

2. Evidence Base

2.1 Sources of information

Please list the sources of information, including data, and results of consultation exercises, that could or will inform the EA.

Table 1

Source of information	Reason for using (e.g., likely impact on a particular group).
Index of Multiple Deprivation	<p>The index of multiple deprivation (IMD) is a measure which is used to determine deprivation in every small area in England.</p> <p>Car cruising/meets usually occur in Southend-on-Sea 015A LSOA. This area is amongst the 20% most deprived neighbourhoods in the country.</p>
Southend-on-Sea City Council Residents Perception Survey	<p>76% aged 55-64 stated addressing crime and ASB is a local priority</p> <p>48% of all residents surveyed reducing traffic and congestion should be a priority</p> <p>69% of all residents surveyed parks, open spaces and safe streets should be a priority.</p>
Census 2021	<p>The population density of Southend-on-Sea is 4,336 persons per square kilometre</p> <p>61.9% of people in Southend-on-Sea are aged 16 to 64years</p> <p>46.2% of people in Southend-on-Sea have very good health</p>
Southend Community Safety Partnership (CSP) strategy 2022-2025	<p>The strategy outlines the community safety partnership priorities</p> <p>Priority one is Safe and Confident Communities – this will tackle high volume crimes, anti-social</p>

	behaviour and improve the confidence of residents and provide reassurance.
Southend 2050 Southend-on-Sea City Council	People in all parts of the borough feel safe and secure at all times. We are effective at protecting and improving the quality of life for the most vulnerable in our community.
Southend-on-Sea City Council Corporate Priorities	A city that is strong and prosperous - objective to improve community safety.
Town and Place AI Footfall Data	This is a platform that provides town centre footfall and visitor behaviour to local government. The site uses mobile GPS data and a place data base. Footfall is highest between May – October. Footfall in 2022 increased by 56.7% compared to 2021.
ASB, Crime and Policing Act	Under The ASB, Crime and Policing Act, Fixed Penalty Notices can be issued to those aged 10 years old.
Public Space Protection Order Car Cruise Evidence	Details the location and times of events. Reports relating to specific behaviours carried out when car cruise meets occur.
Southend-on-Sea City Council PSPO proposal consultation responses	To obtain wider views as part of the consultation process for the proposed PSPO

Please Note: reports/data/evidence can be added as appendices to the EA.

2.2 Gaps in information or data

Are there any information gaps and data? Do the gaps relate to any protected characteristics?

Describe the gap(s) and the impact this has on your ability to complete the EA.

Demographic data of participants is unavailable. Historically, this activity is associated with young males. It is not anticipated that the proposal will have a disproportionately negative or positive impact relating to characteristics, however age, sex, race and disability of participants has not been identified.

3. Carrying out your analysis

3.1 Impact assessment

You should now undertake an analysis of the impact of the policy, service function or restructure on the protected characteristic groups and additional groups, using the table below to record your conclusions. A checklist of the protected characteristics is available [here](#) for ease of reference.

Table 2

	Impact - Please tick				
	Yes			No	Unclear
	Positive	Negative	Neutral		
Age (including looked after children)			X		
Disability		X			
Gender reassignment				X	
Marriage and civil partnership				X	
Pregnancy and maternity				X	
Race		X			

Religion or belief				X	
Sex		X			
Sexual orientation				X	
Carers			X		
Socio-economic				X	

3.2 Results of your analysis

Where an impact has been identified above, outline what the impact of the policy, service function or restructure is on members of the protected characteristics groups using the table below:

A positive impact would be felt across all groups in terms of safer streets and a cleaner environment.

Table 3

	Potential Impact
Age	Under The ASB, Crime and Policing Act, Fixed Penalty Notices can be issued to those aged 10 years old upwards. Targeting car cruises and associated ASB will positively impact the community and all age groups.
Disability	There may be additional needs that make it difficult for an individual to respond to what is required.
Gender reassignment	It is not anticipated that the proposal will have a disproportionately negative or positive impacts relating to this characteristic
Marriage and civil partnership	It is not anticipated that the proposal will have a disproportionately negative or positive impact relating to this characteristic.

Pregnancy and maternity	It is not anticipated that the proposal will have a disproportionately negative or positive impact relating to this characteristic.
Race	There may be some differing language needs
Religion or belief	It is not anticipated that the proposal will have a disproportionately negative or positive impact relating to this characteristic.
Sex	A wide view perception, that males are mainly involved with this activity.
Sexual orientation	It is not anticipated that the proposal will have a disproportionately negative or positive impact relating to this characteristic.
Carers	<p>Powers will where appropriate be used with parents/carers before any further sanction is taken against a young person.</p> <p>May benefit carers/parents by educating and increasing awareness of likely sanctions.</p>
Socio-economic	It is not anticipated that the proposal will have a disproportionately negative or positive impact relating to this characteristic.

4. Community Impact

You may also need to undertake an analysis of the potential direct or indirect impact on the wider community when introducing a new/revised policy, service function or restructure. The template is [here](#).

5. Equality Analysis Action Plan

Use the below table to set out what action will be taken to:

- Ensure a full analysis of the impact of the policy, service function or restructure is undertaken.

- Mitigate/address identified negative impacts or unlawful prohibited conduct.
- Promote improved equality of opportunity and to foster good relations.


Also describe how the action plan will be monitored and at what intervals.

The PSPO is subject to annual reviews, this action plan will form part of that. Each action will also be added to Southend-on-Sea City Council performance management system where quarterly updates with milestones is required to be completed.

Table 4

Planned action	Objective	Who	When	How will this be monitored (e.g., via team/service plans)
Fixed penalty notices issued are reviewed regularly	To ensure a safeguarding approach has been taken, working with partners where appropriate and ensuring recipients have been supported and understand the notice.	Community Safety Manager/ Community Safety Strategy and Insights Manager	Regular monitoring will be required.	In team: Number of notices issued - reviewing age, sex, race and disability.
Development of a targeted communication plan	communications programme that will raise awareness of the prevalence, consequences and reasons for action against car cruising and associated ASB	Strategic Communications Manager & Community Safety Manager	Summer 2023	Completed communications strategy

The conclusions of this Equality Assessment will be embedded in future decision making

Signed (lead officer): 

Simon Ford, Head of Community Safety

Signed (Executive Director/Head of Service):

Once signed, please send a copy of the completed EA (and, if applicable, CCIA)
to Angela Dress Angeladress@southend.gov.uk.

All Equality Analyses are recorded on Pentana and reported to CMT and DMT's on a quarterly basis.